

# PROPOSED REVISIONS TO BYLAWS



CAST YOUR VOTE BY JULY 28!

All revisions to the SACNAS Bylaws were done in consultation with and as a result of recommendations put forth by a consultant from Board Source, an organization with expertise in non-profit organizational governance and an attorney with expertise in bylaws.

The following provides an overview of the major thematic changes in the proposed, new bylaws. We encourage you to review the current and proposed Bylaws documents before casting your official vote.

## DETAILED DESCRIPTIONS

### CURRENT BYLAW:

Bylaws include extensive detail.

### EXPERT RECOMMENDATION:

Remove the descriptive details from the Bylaws document and incorporate into "Governance Policies and Procedures".



### EXAMPLES:

Voting policies, committee descriptions, Executive Director job description.

## TERM AND TERM LIMITS

### CURRENT BYLAW:

Election of the President is annual.

### EXPERT RECOMMENDATION:

Change to reflect the current term of practice, which is biennially.



### EXAMPLE:

Change the description of the President Election.

### CURRENT BYLAW:

Graduate students serve two-year terms and professionals serve three-year terms.

### EXPERT RECOMMENDATION:

Standardize student and professional board member to three-year terms.



### EXAMPLES:

Change the description of the graduate student and professional board term limits.

## MEETING MINUTES

### CURRENT BYLAW:

Use the term "meeting minutes" throughout the document, which can be interpreted to mean that minutes are kept at all meetings.

### EXPERT RECOMMENDATION:

Official minutes to be kept for Board of Directors meetings only.



### EXAMPLE:

Clarify that official minutes will be kept for Board of Director meetings only and notes will be kept for all other meetings.