



## MISSION

To serve the lesbian, gay, bisexual, transgender and HIV communities by connecting them and their families to community resources and organizations related to health, wellness, support, education, activities, and advocacy.

## VISION

To be the premier resource center in South Texas for people of all sexual orientations, gender identities and gender expressions.

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## CONTACT

1301 McCullough Ave.

Suite 160

Metropolitan Professional  
Building

San Antonio, TX 78212

210-370-PRIDE (7734)

info@pridecentersa.org

August 28, 2018

Dear SACNAS,

On behalf of *The Center - Pride Center San Antonio* and the LGBTQ+ community of San Antonio, welcome to Texas.

For those of you coming from out of state for the SACNAS National Diversity in STEM Conference, I want to inform you of the measures that the city of San Antonio has taken to ensure the safety of LGBTQ+ citizens and visitors. There is also important work happening for LGBTQ+ people on the statewide level.

In 2013, the City of San Antonio (COSA) adopted updated language for our nondiscrimination ordinance (NDO) that included sexual orientation, gender identity/expression and veterans. This addition ensures that residents and visitors are covered under the NDO as it pertains to public accommodations and public spaces, housing, and employment for city employees and contractors. COSA later opened the Office of Diversity and Inclusion, now known as the Office of Equity. In addition, our current mayor, Ron Nirenberg, has a 15-person LGBTQ Advisory Committee dedicated to issues of LGBTQ inclusion, safety and community.

The Henry B. González Convention Center, which is city owned and bound to the same inclusive policies, and the partner hotels (San Antonio Marriott River Center, San Antonio Marriott Riverwalk, and the Grand Hyatt) are all excellent partners and sensitive to the needs of our community. As a LGBTQ Community Center we have a great relationship with One Marriott, Marriott's LGBTQ employee resource group, and know them to be active at these San Antonio locations.

In the event that you should encounter any form of harassment or discrimination based on your sexuality or gender expression, here are resources that you can access:

The Center - Pride Center San Antonio  
210-370-PRIDE (7743)

City of San Antonio Office of Equity  
210-207-8911

San Antonio Police Department LGBTQ Liaison Chief James Flavin  
210-207-7368

Bexar County Sheriff's Department LGBTQ Liaison Sgt. Stephanie Flores  
210-335-5117

Again, welcome to San Antonio. We wish you an exciting conference!

In community,

Robert Salcido, Jr.  
Executive Director & Board Chairman