

2021 SACNAS

Annual Report *Achieving True Diversity in STEM*

Introduction

This annual report covers the activities of the Society for Advancement of Chicanos/Latinos and Native Americans in Science (SACNAS) for the six-month period from July to December 2021. This period marks a transition for SACNAS as we shift our fiscal year from July - June to January - December.

In this six-month period SACNAS doubled down on supporting our community and our mission to **"Foster the success of Chicānos/Hispanics and Native Americans, from college students to professionals, in attaining advanced degrees, careers, and positions of leadership in STEM."**

Despite the challenges of the ongoing pandemic, SACNAS successfully adapted its programs and activities to a virtual environment creating space for science, culture and community for our members and the greater SACNAS familia.

Membership & Chapters



6,830
Members

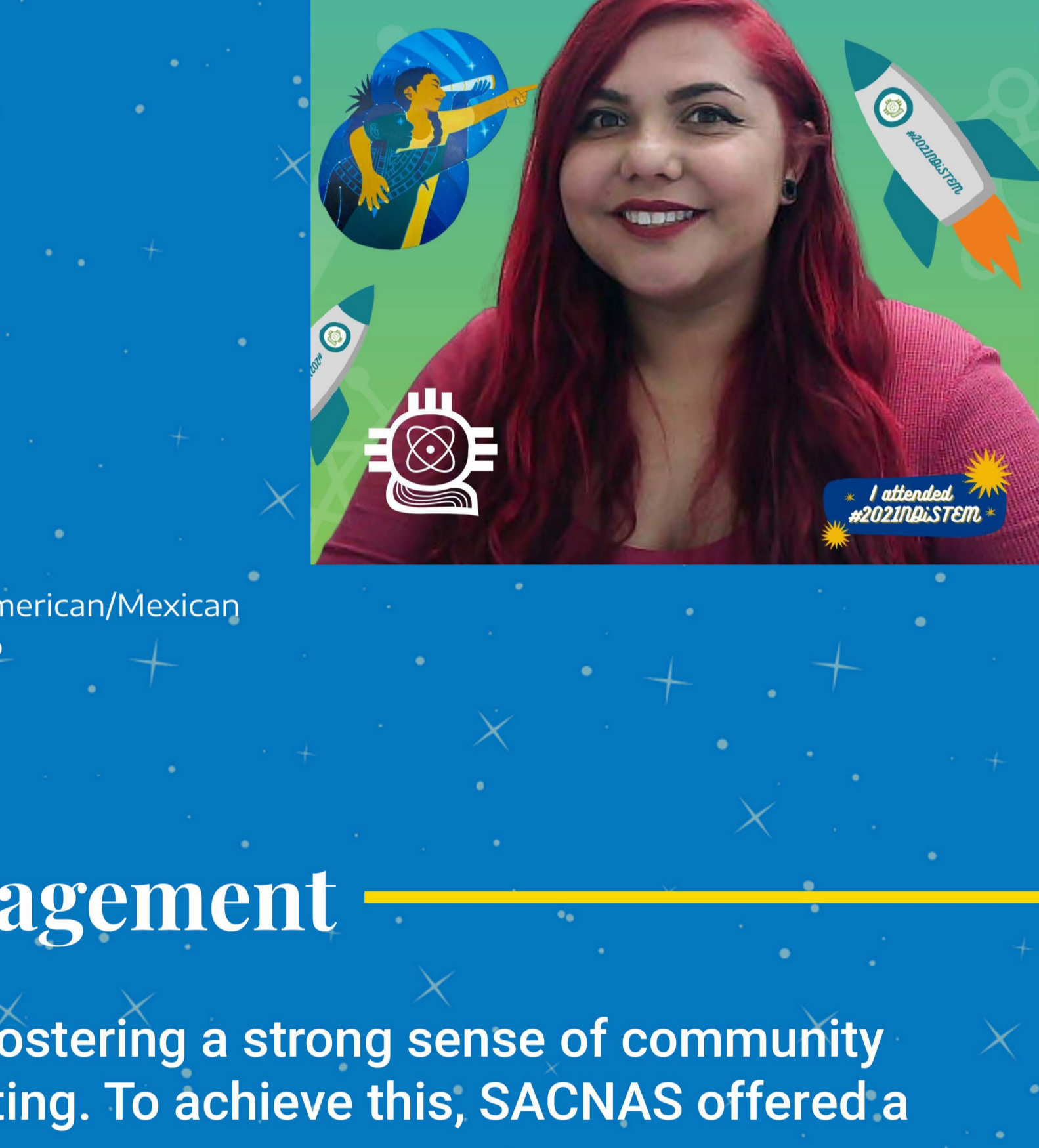
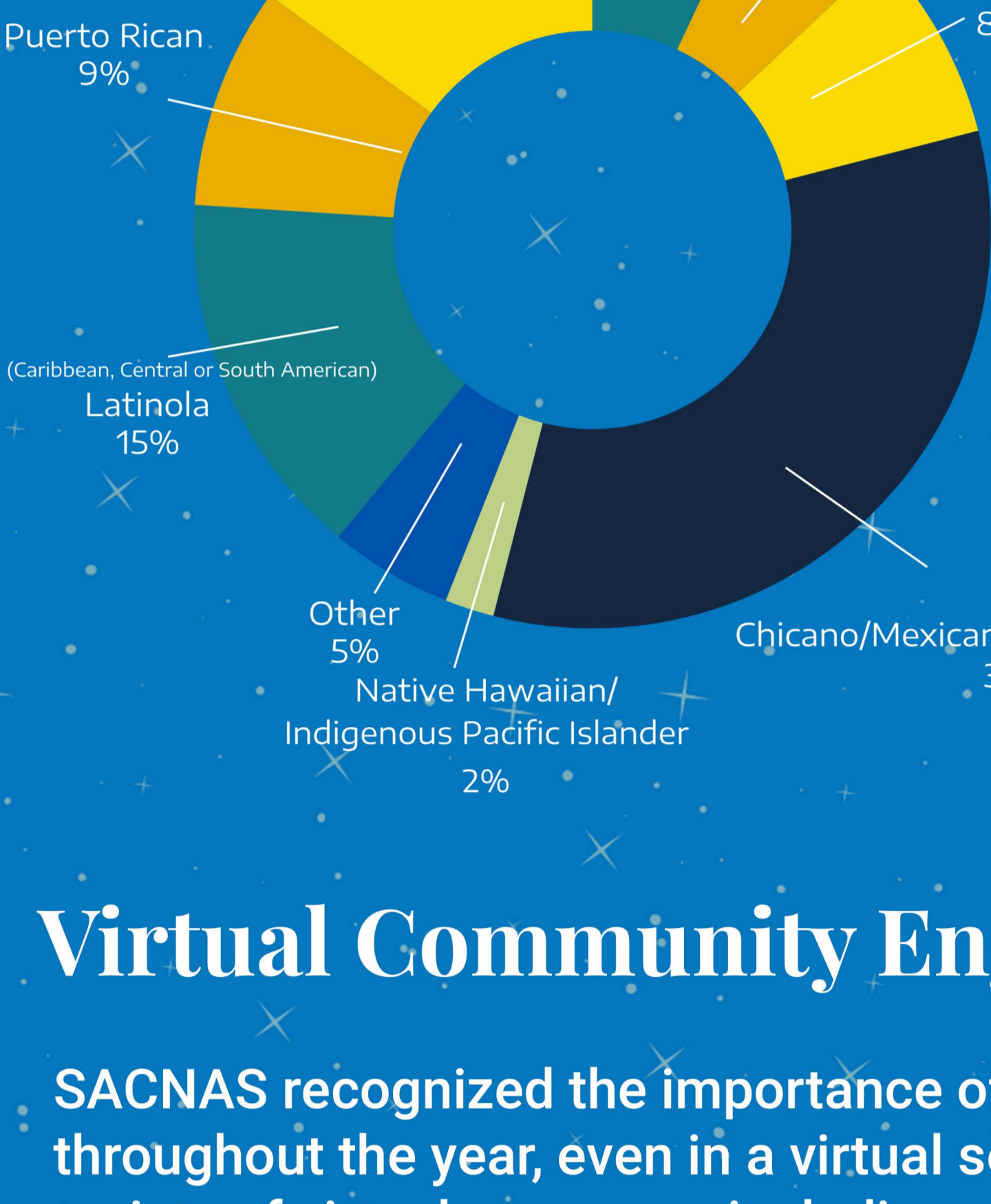
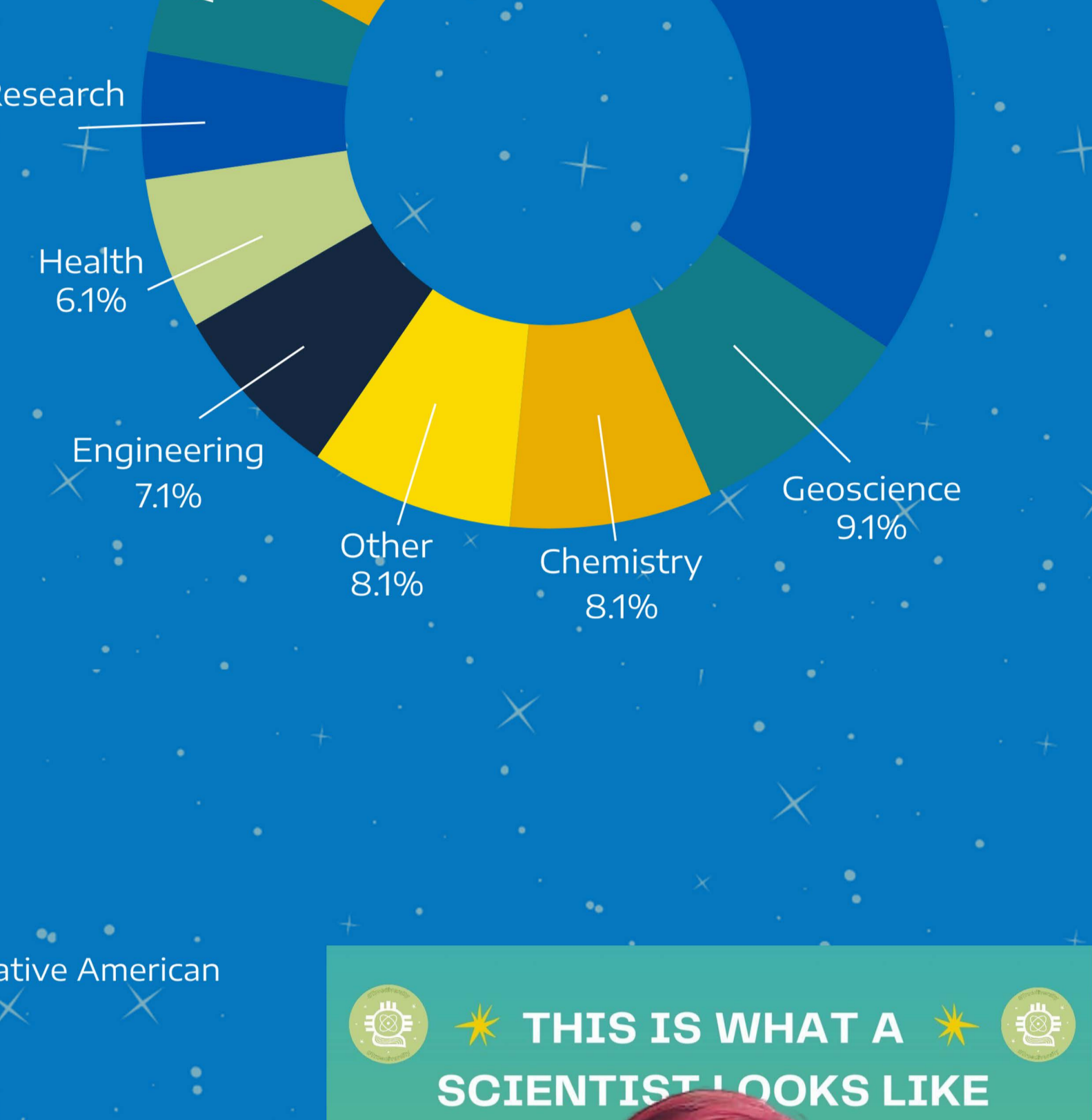
SACNAS membership remains strong at 6,830 members, underlining the value of this community in a time of uncertainty for the county in general and deep disruption on college and university campuses.



118
Chapters


SACNAS's 118 Chapters faced significant challenges in this period, as in-person meetings were impossible on most campuses. SACNAS staff maintained communication with chapters and provided assistance and advice as chapters moved online into virtual spaces.

Membership Breakdown



Virtual Community Engagement

SACNAS recognized the importance of fostering a strong sense of community throughout the year, even in a virtual setting. To achieve this, SACNAS offered a variety of virtual programs, including:



Webinars

SACNAS hosted a series of webinars on topics relevant to the interests of our members, such as career development, professional skills development, and navigating the academic world.



Community & Wellness in STEM event

SACNAS hosted a special event focused on supporting and celebrating the well-being of our Native/Indigenous STEM community.

National Conference

The 2021 SACNAS National Conference was held virtually for the second year in a row with

4,119

students, professionals and exhibitors.

Building on learnings from the previous year's event, SACNAS implemented several improvements to enhance the virtual experience for attendees, presenters, and exhibitors. This included:

Improved Production Values:

The conference platform was upgraded to provide a more polished and professional experience for attendees.

Enhanced Mentoring Opportunities:

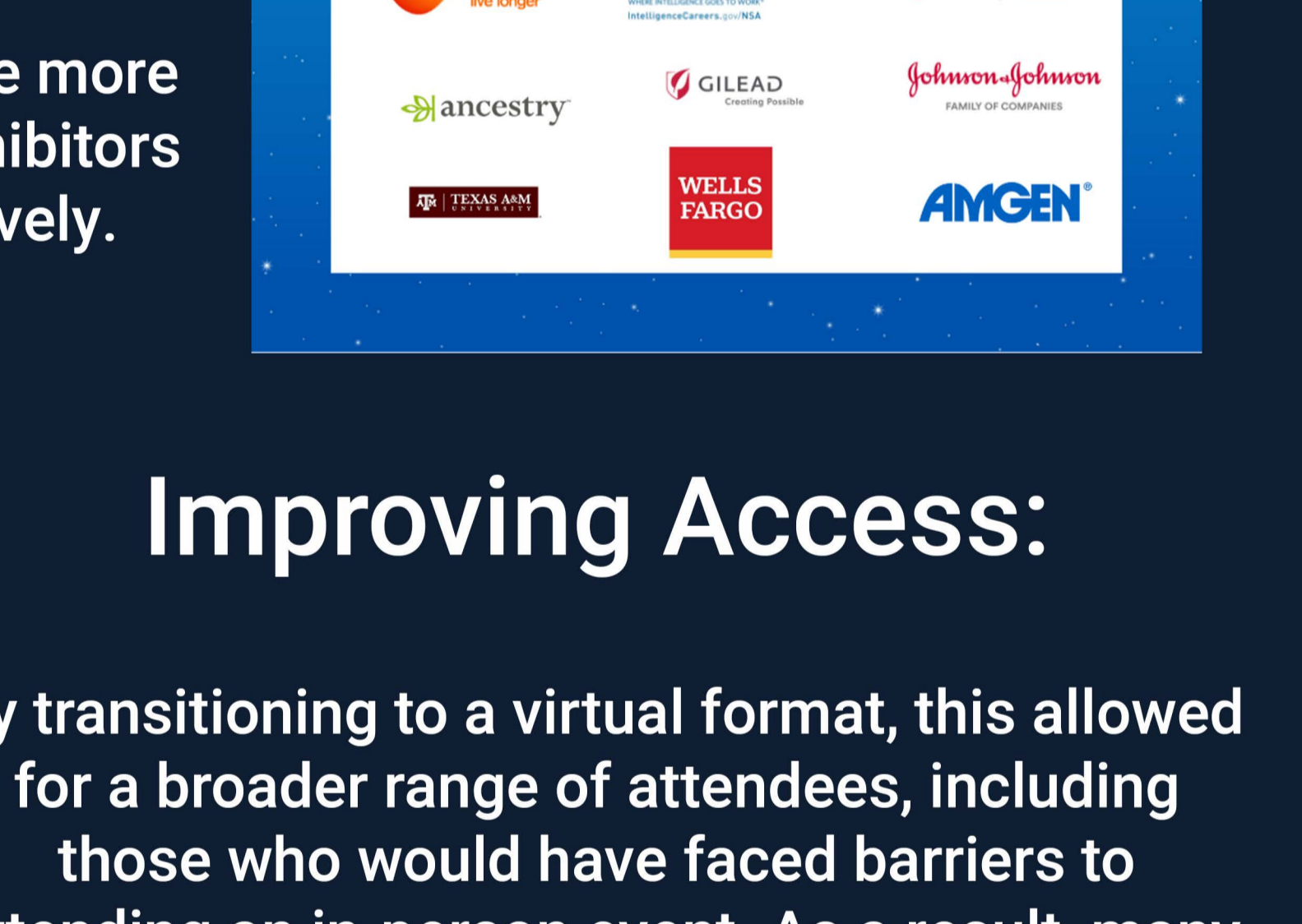
SACNAS implemented new virtual mentoring programs to connect attendees with established professionals in STEM fields, in addition to providing access to the platform for an additional week before the conference to provide opportunities for student presenters.

"My favorite moment of the conference was the opportunity to exchange ideas with my mentor judges and understand what their points of view about research were... That's what science is all about: a group of wonderful individuals exploring, creating and sharing ideas that look forward to make the world a better place for future generations to come."

- Morelys Rodríguez Alfonso

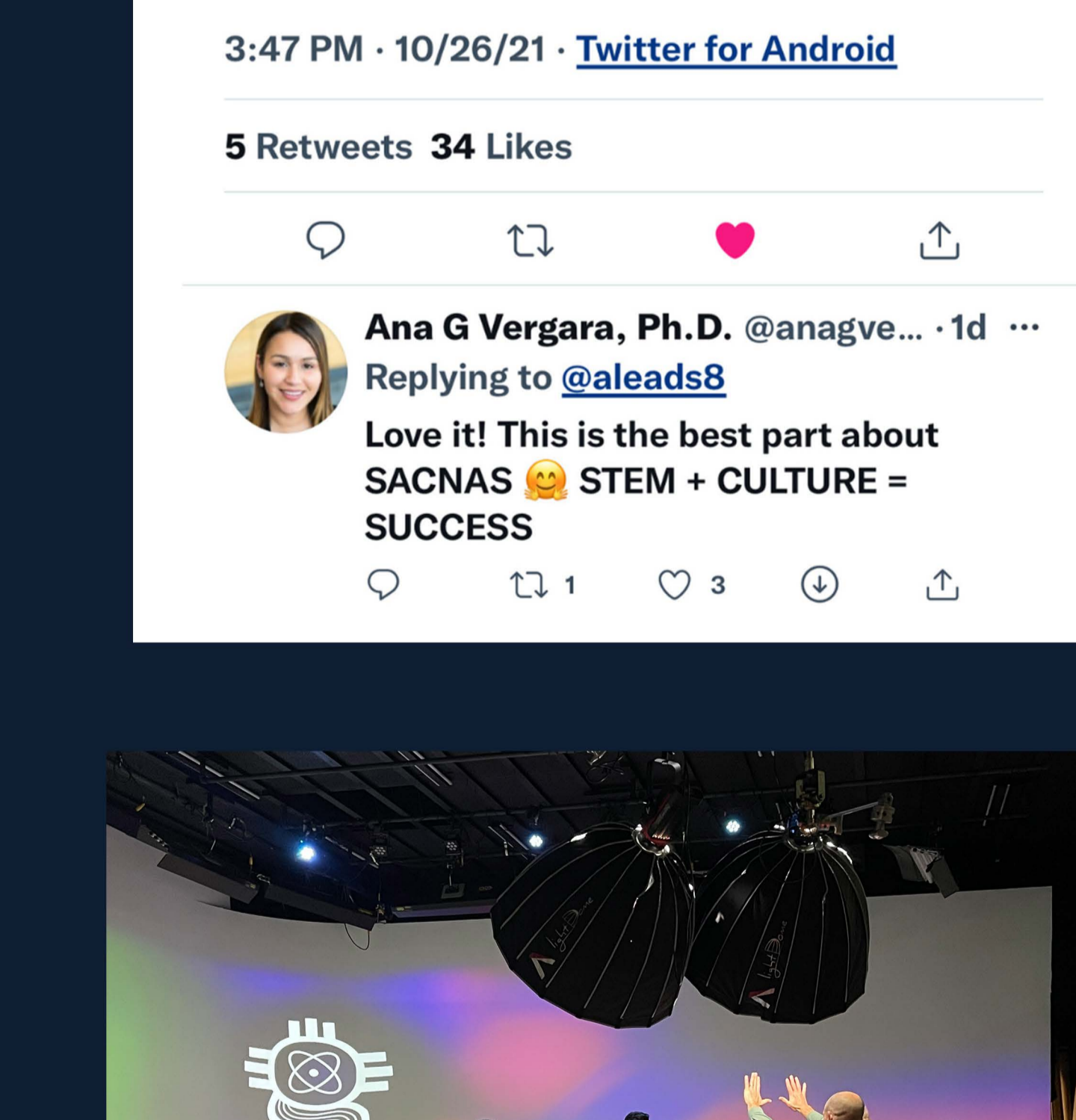
Engaging Virtual Exhibit Hall:

The virtual exhibit hall was designed to be more interactive and user-friendly, allowing exhibitors to connect with attendees more effectively.

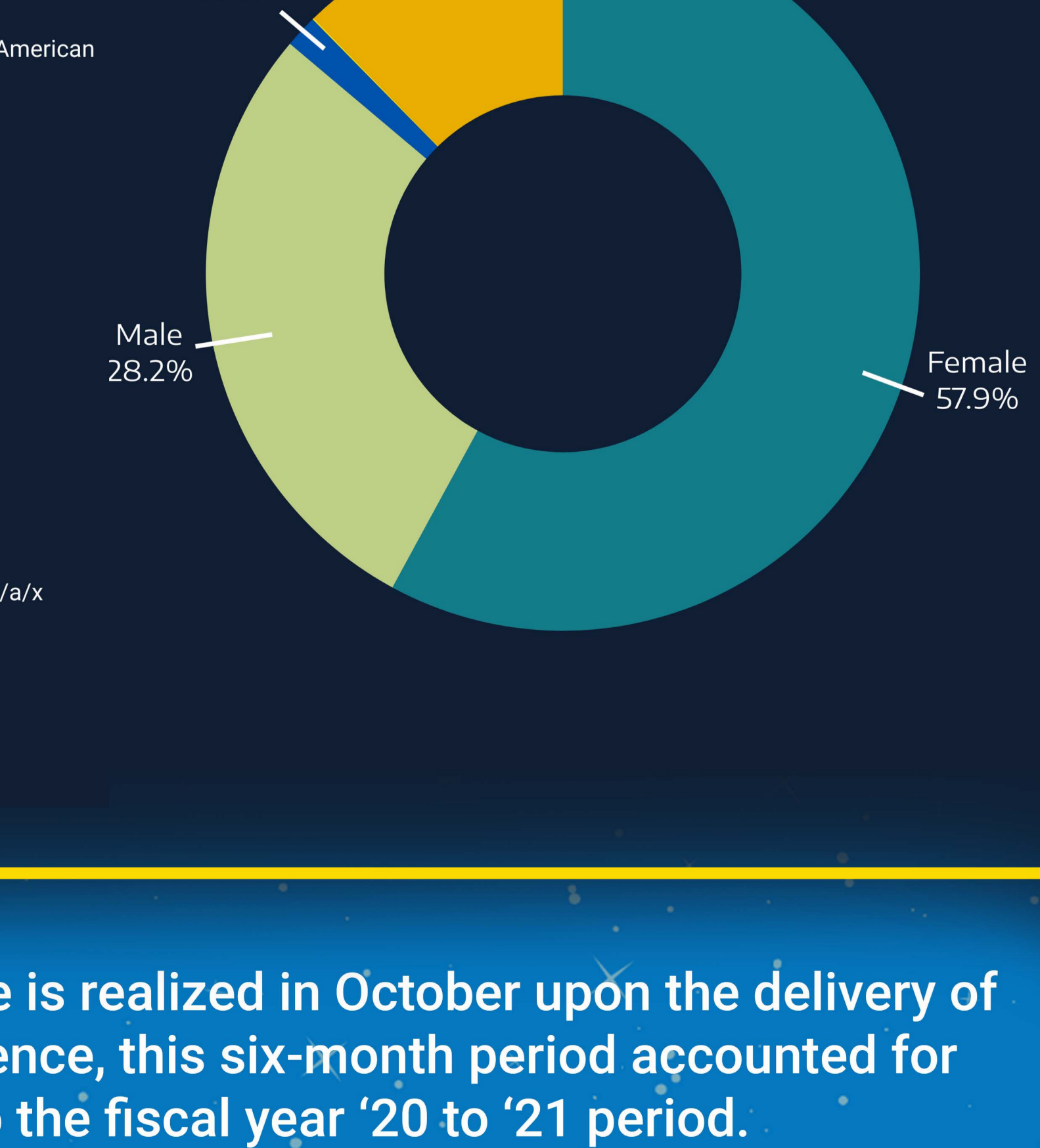
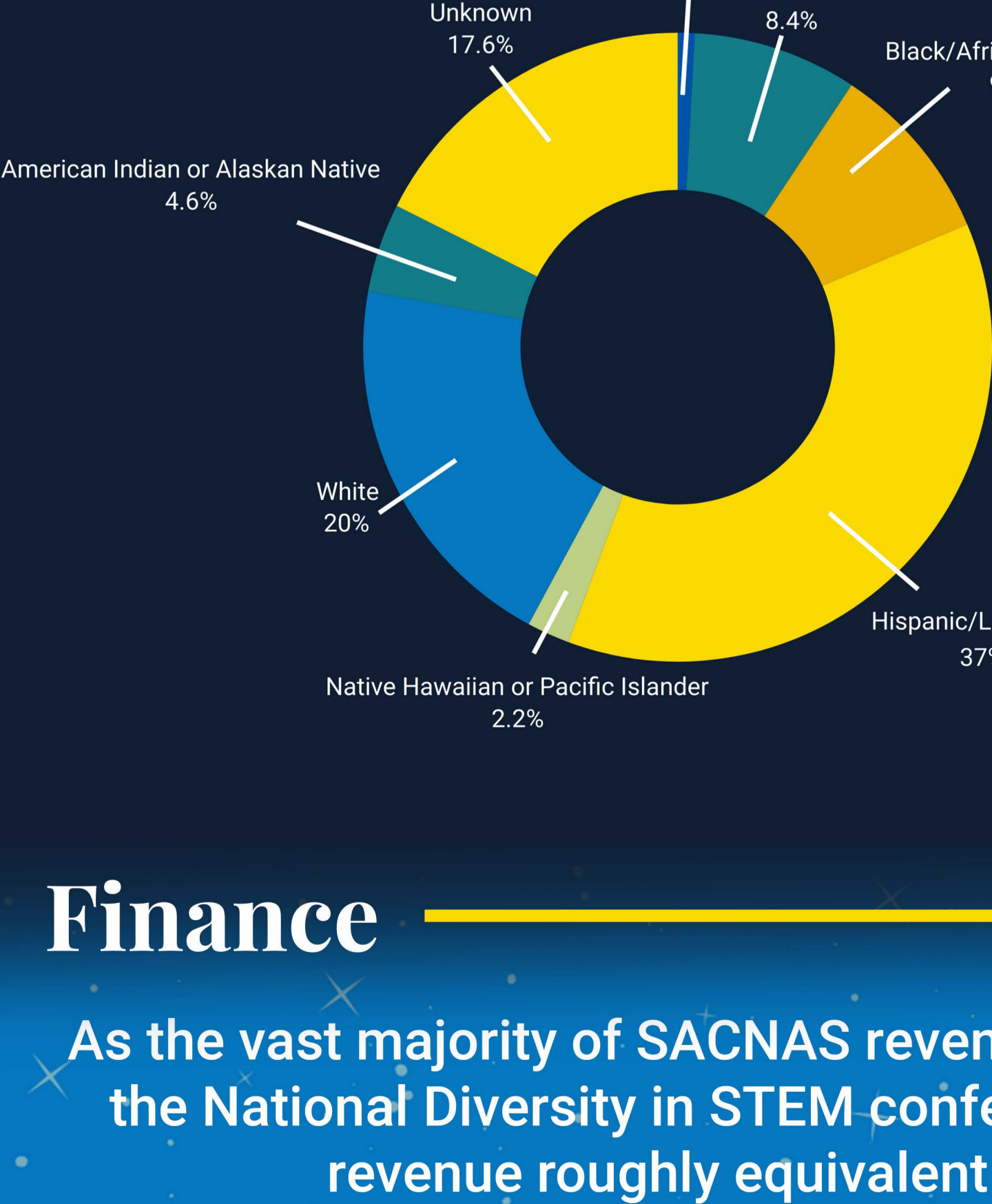
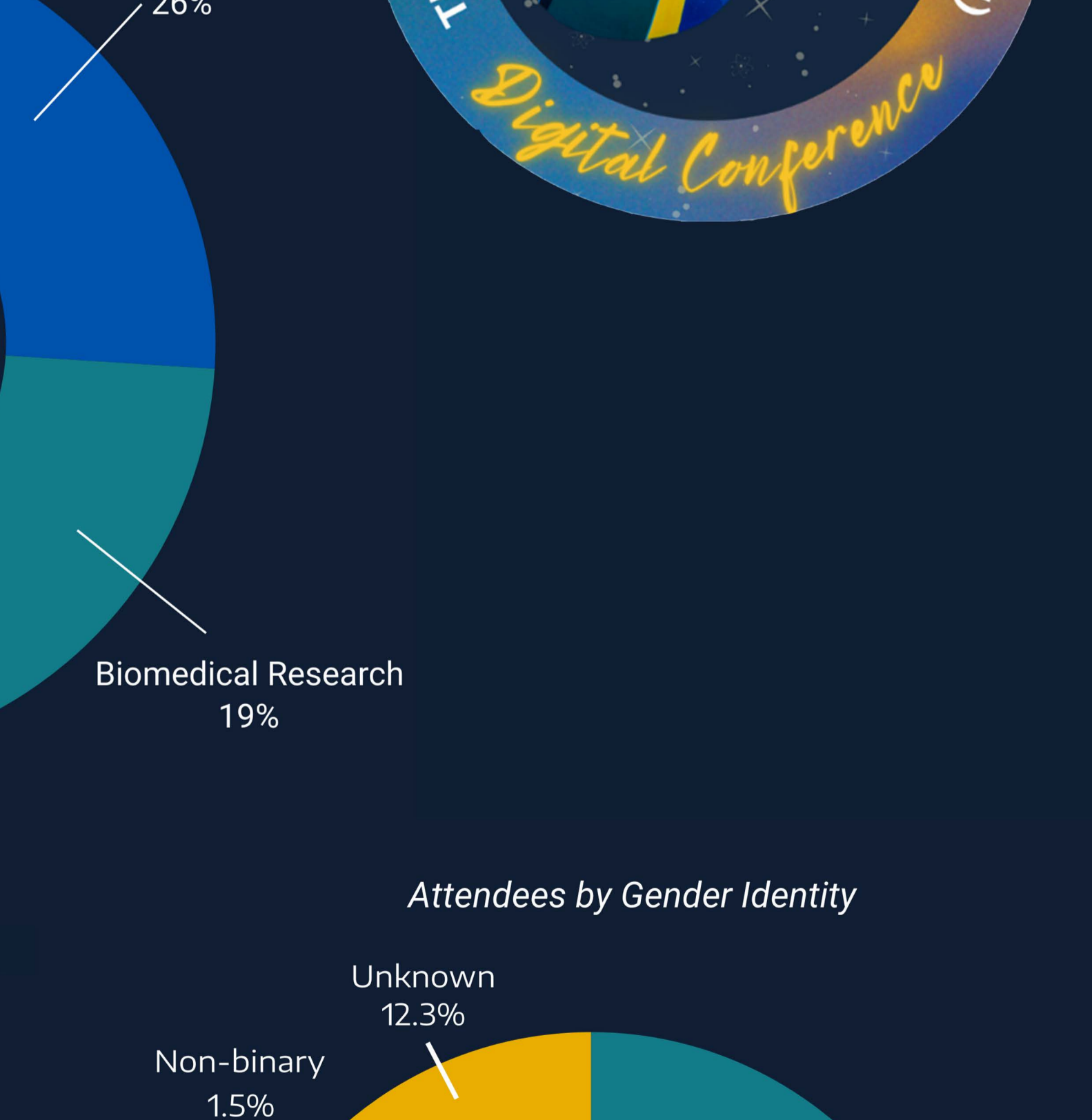
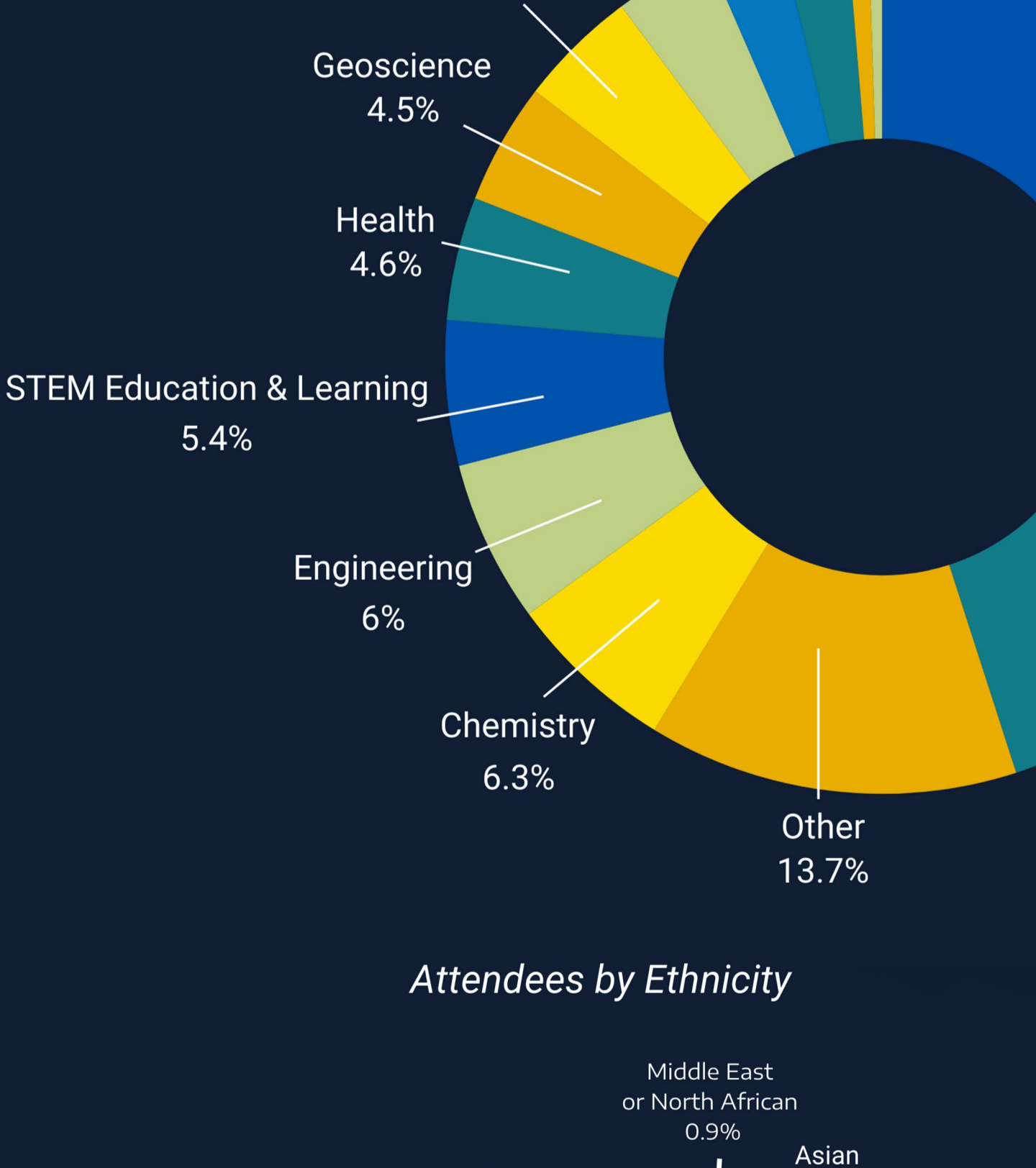


Improving Access:

By transitioning to a virtual format, this allowed for a broader range of attendees, including those who would have faced barriers to attending an in-person event. As a result, many more individuals were able to participate and benefit from valuable mentoring opportunities that might have otherwise been out of reach.



Conference by the Numbers



Finance

As the vast majority of SACNAS revenue is realized in October upon the delivery of the National Diversity in STEM conference, this six-month period accounted for revenue roughly equivalent to the fiscal year '20 to '21 period.

Revenue

Total Revenue:	\$4,340,670
Total Expenditures:	\$2,458,055
Net Revenue:	\$1,882,615

"SACNAS is very important to me because it allows me to educate people about cancer and present my research to people from various ethnic and educational backgrounds."

- Julio Pemento, Student Member

